

Education-Track / Clinical Faculty Position in Family Business

Company:
HEC Paris

Location:
France / Paris

Discipline:
Family Business

Employment Type:
Permanent Full-time

Posted:
04/02/2026

Contact Person:
If you wish to apply for this position, please specify that you saw it on AKADEUS.

HEC Paris — Education-Track / Clinical Faculty Position in Family Business

Position: Education Track (Clinical) Faculty Position in Family Business

Department: the position can be affiliated with any of the academic departments of HEC Paris, depending on the qualification and background of the applicant, ideally Economics and Decision Sciences, Finance, Management & Human Resources, Strategy & Business Policy, Tax and Law

Location of job: HEC Paris, 1 rue de la Libération, Jouy en Josas, Ile de France, 78351, France

Degree required: Ph.D. or doctorate

Job start date: September 2026 (or upon appointment)

Job type: Full time/permanent

Language: The language of work is English. Proficiency in French is not a prerequisite.

Position Overview

HEC Paris invites applications for a full-time Education-Track Faculty (ETF) / Clinical Faculty position specializing in **Family Business**. Education-Track Faculty positions at HEC Paris are comparable to Clinical Professor or Professor of Practice positions. The successful candidate may

be appointed within **any of the academic departments** of the school (e.g., Strategy, Management & Human Resources, Finance, Economics & Decision Sciences, ISOM), depending on academic background and profile.

The primary responsibilities will be to **teach Family Business-related courses** and to **participate in academic leadership and pedagogical development** across the School's programmes — including our Masters programmes, MBA, EMBA, and Executive Education. The successful candidate will also contribute actively to the **HEC Paris Center for Family Business**, a newly created initiative designed to become a premier European hub for research, education, and outreach on the dynamics of family-owned enterprises.

English is the primary working and teaching language on campus.

Minimum Qualifications

- Ph.D., D.B.A., or equivalent terminal degree in a field relevant to the study of family businesses (e.g., Strategy, Management, Entrepreneurship, Economics, Finance, Organizational Behavior, Sociology, or related disciplines).
- Demonstrated record of excellent teaching at the university level.
- Ability to teach Family Business-related courses across multiple programme types (Masters, MBA, EMBA, Executive Education).

Preferred Qualifications

- A proven track record of high-quality teaching in graduate and executive programmes.
- Experience working with family-owned firms or relevant practitioner experience that enables strong connections between theory and practice.
- Demonstrated ability to design innovative curricula, pedagogical materials, or experiential learning modules related to family business, governance, ownership, succession, or entrepreneurship.
- Experience in programme direction, executive education development, or academic leadership roles.
- A portfolio of practitioner-oriented outputs (cases, white papers, applied research reports, books, industry articles) is highly desirable.
- Strong interest in contributing to the development and visibility of the HEC Paris Center for Family Business through education, outreach, partnerships, and thought leadership.

Application Instructions

Applicants should submit:

- Cover letter describing interest in the position and relevant background;
- Curriculum Vitae;
- Teaching statement and, if available, teaching evaluations;
- Sample syllabi (optional but recommended);
- Practitioner-oriented outputs or applied materials (if available);

Applications should be sent to **recruitment-familybusiness@hec.fr**. The search will remain open until the position is filled but applications should be received by March 30th for full consideration.

About HEC Paris and the Dieter Schwarz Center for Family Business:

HEC Paris is one of the leading business schools in the world, with a diverse student body, representing more than 100 nationalities. HEC Paris offers degrees at all levels: an international MBA program, a PhD program, the leading French Grande Ecole program in business administration, and many specialized Masters programs. In addition, the Executive Education Center offers a variety of programs at the national and international levels. HEC Paris has been consistently ranked as a top business school. HEC Paris has one of the largest campuses in Europe. The 340-acre wooded campus is just outside of Paris and less than 15 minutes from Versailles. It is located on the Paris-Saclay plateau, hosting one of the world's largest research-education-technology hubs.

[The HEC Paris - Dieter Schwarz Center for Family Business](#) is designed as a leading hub for research, education, outreach, and engagement on the dynamics of family-owned enterprises, with particular focus on Europe. Its mission is to empower families to build resilient, sustainable, multi-generational ecosystems through innovative education, high-impact insights, executive programmes, conferences, and collaborations with world-class institutions.

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