

Academic Program Director

Company:

SKEMA Business School

Location:

China / Suzhou

Discipline:

Employment Type:

Permanent Full-time

Posted:

24/02/2026

Contact Person:

If you wish to apply for this position, please specify that you saw it on AKADEUS.

ACADEMIC PROGRAM DIRECTOR

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Job characteristics :

Type of contract : Permanent contract, full time contract

Taking office : From September 2026

Localisation : SKEMA BUSINESS SCHOOL Suzhou, China

SKEMA Business School (<https://www.skema.edu/>) is seeking candidates for an Academic Program Director role overseeing all programs at SKEMA Suzhou and managing academic activities on campus. She/he will exercise considerable autonomy in decision-making, in accordance with academic guidelines and policies of SKEMA. Decisions regarding operations and curriculum – made in consultation with Directors of Academic Programs – will significantly influence outcomes in areas such as recruitment and admissions, student academic activities and graduation.

The position is permanent with a full-time contract. Salary and conditions are competitive, in line with international standards. SKEMA Business School offers publication bonuses for peer-reviewed publications. The language of work and teaching is English. Knowledge of

French is not required and is not a criterion for selection. SKEMA Business School offers support in learning French.

Qualifications must include :

- A doctoral degree in Business, Finance or a related field.
- A minimum of five years of relevant experience in academia, industry, or a combination of both.
- A proven record of teaching in higher education environment, with experience delivering courses in English.
- A record of publications in peer-reviewed journals, whether academic or practice-oriented.
- knowledgeable of AACSB and EQUIS accreditation standards and processes.
- Demonstrated successful experience in higher education, with a background in both international (outside of China) and domestic (China) Contexts.
- Demonstrated faculty management experience and strong leadership capabilities.
- Excellent problem-solving, organizational and time management skills.
- Solid project management knowledge, with experience in program management and development.
- An established academic network in China and capability in developing joint programs with Chinese partners.
- Exceptional written, verbal and intercultural communications skills.
- Full professional proficiency in both English and Mandarin.
- International work experience, both within China and abroad, is a strong advantage.
- Open to mobility and willing to relocate for business needs

Expectations :

- Ensure the 100% timely recruitment of qualified adjunct faculty to support the successful delivery of all academic programs at Suzhou campus.
- Work in collaboration with relevant Course leaders and Program Directors to ensure curriculum design and development align with established learning objectives.
- Manage adjunct professors at SKEMA Suzhou, conduct regular teaching evaluations, and ensure the effective implementation of academic policies.
- Address student feedback regarding learning experiences and provide timely responses to academic inquiries.
- Maintain high levels of student satisfaction in all academic related areas.

- Work with Academic Dean in developing and strengthening academic relationships with local and national higher education authorities and local governments.
- Work with Academic Dean in fostering and expanding partnerships and program collaborations with Chinese academic institutions, including existing and potential partners, as well as exchange programs.
- Oversee the execution of academic activities at SKEMA Suzhou campus.
- Manage and monitor the budget and expenditures for all programs in Suzhou.
- Work in collaboration with Campus Development team to enhance SKEMA's visibility, reputation and recognition in China.
- Fulfill an annual teaching obligation of 30 hours.

Applications should include:

- A letter of application stating why you are interested in SKEMA Business School
- Curriculum Vitae
- Evidence of intellectual contributions (1-2 writing samples or reference to published articles, working papers, reports, etc.)
- Statement of teaching interests and teaching philosophy (please list courses you have taught or would prefer to teach)
- Statement of experience in program management and development, as well as faculty management
- Any additional document that the applicant may consider as relevant

The application should be submitted in English and sent by email to drh-suzhou@skema.edu , with the following subject : “application position in Academic Program Director - SUZHOU”.

Applications will be reviewed until January 31st, 2026 or until the position is filled.

Please note that SKEMA is an equal opportunity employer, which values all types of diversity, and encourages applications of candidates from all backgrounds.

ABOUT THE CAMPUS

The new Suzhou Industrial Park (SIP) is a joint venture between China and Singapore. It covers an area of 288 square kilometers and is situated in one of China's most economically dynamic regions.

The campus is also conveniently located near the Suzhou Dushu Lake Science and Education Innovation District (SEID). The area has attracted and created 33 higher education institutions and a national research institution. It hosts around 80,000 students,

6,500 professors, and over 5,000 companies, including the Suzhou Institute of Nano-tech and Nano-bionics (SINANO) of the Chinese Academy of Sciences, Biobay, SIP Creative Industry Park, and Soaring Innovation Park.

SKEMA Business School is recognized by the Chinese Ministry of Education.

ABOUT SKEMA BUSINESS SCHOOL

With 11,000 students of 130 nationalities and 63,000 alumni in 145 countries, SKEMA Business School is a global school that trains and educates the talents that 21st-century business requires through its research, its 70 teaching programs, and its international multi-site structure. The school currently has campuses in France (Lille, Sophia Antipolis, Paris), China (Suzhou and Nanjing), the United States (Raleigh), Brazil (Belo Horizonte), UAE (Dubai) and South Africa (Stellenbosch). The school is also developing an Innovation Center in AI (Canada), one of the world's major AI hubs. SKEMA's Faculty comprises more than 190 Professors, organized by Academy - Globalization, Innovation, Transformation, and Digitalization - and Research Centers. SKEMA is multi-accredited - EQUIS, AACSB, EFMD EMBA Accredited. Its programs are recognized in France (Visa, 'Licence Degree', Master Degree, RNCP, CGE label), as well as in the United States (Licensing), Brazil (Certificação), and China (Ministry of Education). Member of the Conférence des Grandes Ecoles (CGE). Member of the Conférence des Directeurs d'Ecoles Françaises de Management (CDEFM).

For further information: <https://www.skema.edu/>

ABOUT RESEARCH

Research with purpose drives SKEMA's research policy. We define research with purpose as **significant** (addressing big societal questions); **timely** (stakeholders need rapid insights in an increasingly complex world); **global** (relying on the global reach through SKEMA international campuses); and **transferable** (through talks and conferences, round-tables, position papers, yearly indicators and intimate exchanges with companies).

Research at SKEMA has reached a degree of maturity that enables scholars to exert influence through insights derived from their high-level published academic research. [SKEMA ThinkForward](#), the knowledge-sharing medium where the professors and experts of SKEMA Business School can express themselves, [SKEMA PUBLIKA](#), an international think tank aiming to anticipate societal and geopolitical transformations of tomorrow and fuel public debate while also issuing recommendations for national and international policymakers, as well as [yearbooks](#) and [observatories](#), are privileged diffusion channels to freely share knowledge and insights with our multiple stakeholders.

#WeAreSKEMA
Rejoignez-nous !

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